



PRESS RELEASE

THE DIOT-SIACI GROUP AND THE OASYS ET CIE GROUP JOIN FORCES TO CREATE THE LEADER IN HR CONSULTING

Paris, November 8, 2024 - The Diot-Siaci Group, the leading corporate personal and property insurance brokerage and consulting group, has announced the acquisition of the Oasys & Cie Group to create a new major player in human resources consulting.

In recent weeks, the Diot-Siaci Group and the Oasys & Cie Group have focused on bringing their teams and talents together to create a HR consulting leader. This new formation strives to assist companies with the current and future challenges related to the far-reaching changes taking place in the labor market. It will offer a range of services that is unique on the market, covering an extensive field of expertise. It will provide strategic and operational responses to economic and societal upheavals and their repercussions for companies.

This acquisition creates a collective of 800 expert employees specialized in consulting services in HR transformation, labor relations, working conditions, health, safety and quality of life in the workplace, talent management, career management, total rewards, employee savings, pensions, employee shareholding policies, investment advice and actuarial services.

The full complementarity of the services and resources of the Diot-Siaci Group and the Oasys & Cie Group is a major asset in the development of a comprehensive human resources consulting business which supports career transitions and organizational changes.

The new entity will be headed by Myriam El Khomri, currently Director of Consulting and CSR Strategy within the Diot-Siaci Group, reporting directly to Cédric Charpentier, CEO of the Diot-Siaci Group. Eric Beaudouin and Jean-Christophe Deruaz, executives of the Oasys & Cie Group, will hold the positions of Vice-Chairmen. Combined turnover is projected at approximately €120 million. This move remains subject to the customary approval of competition authorities.

Pierre Donnersberg and Christian Burrus, Co-chairmen of the Diot-Siaci Group:

“In recent years, we have taken the strategic decision to develop our Consulting business. Today, with Oasys, we are taking this to a new level and to a leading position to support companies in their development. With this acquisition, consulting will become a major growth driver for us in the coming years.”

Cédric Charpentier, CEO of the Diot-Siaci Group, adds: “Our clients are facing many challenges and increasingly complex issues. This acquisition is our way of providing them with specialist HR consulting expertise and tailored support.”

Upon the creation of this new market leader, Myriam El Khomri shared: *“At Diot-Siaci, our consulting business enables our clients to have a real impact on the changes underway on the labor market and gives them the tools to manage these changes rather than simply being subjected to them. The Oasys & Cie Group headed by Eric Beaudouin and his associates share this imperative and added value. Together, we will offer a different, more open, and inquisitive approach to Consulting, with a greater agility to meet new challenges.”*

Eric Beaudouin, founding director of the Oasys & Cie Group: *“At Oasys & Cie, human resources consulting entrepreneurship is in our DNA. We found the same commitment at Diot-Siaci. This culture and our complementary expertise will bolster our plan to offer our clients a comprehensive range of consulting services. It is a tremendous opportunity to be an innovative leader working side by side with its clients.”*

About Oasys & Cie

Oasys & Cie is an independent consulting group (€80 million turnover, 650 employees) whose mission statement is to support organizations, individuals and communities in their transformations and career and management transitions.

Since its creation in 2006, Oasys & Cie has been developing an employee shareholding model: shared values, long-term strategy, strong customer centricity and a result-oriented culture.

About Diot-Siaci

Diot-Siaci is a leading generalist consulting, insurance and reinsurance brokerage group in France and Europe, with an international presence in Asia, the Middle East and Africa, and through its Diot-Siaci Global Partners network all over the world. Diot-Siaci designs and develops innovative solutions tailored to the needs of its clients including large and mid-cap companies, SMEs/SMIs, and professionals, in both personal insurance and property and liability insurance, in line with our CSR commitments. Diot-Siaci has a stable, family-owned shareholding base, which means it can support its clients in their development and transformation. We meet their needs across the entire value chain in Property Damage and Liability insurance, Employee Benefits (health, life & disability, and retirement), HR Consulting and International Mobility, Credit insurance, Bonds, and Financing. With over 6,000 employees and an extensive international network, the group operates worldwide and generated revenue of €905 million in 2023.

Learn more:

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